



**St Philip Howard**  
CATHOLIC SCHOOL

# Uniform Policy

**This Policy has been approved and adopted by the Governors of the Standards committee**

Approved	Review
January 2026	January 2027



## St Philip Howard Catholic School – Uniform Policy

### Introduction

At St Philip Howard Catholic School, our uniform reflects who we are: a community rooted in Gospel values, committed to dignity, respect, service, and excellence. Wearing our uniform with pride demonstrates not only belonging but also the high standards we uphold as a Catholic learning community.

A smart, consistent uniform supports a calm, purposeful climate for learning. It reinforces equality, removes distractions, and enables students to focus on their learning and personal formation—all of which contribute to outstanding outcomes.

### Aims:

This policy aims to:

- Clarify our expectations for school uniform

### 1. Uniform Requirements

#### General Expectations

- All items must be named.
- Full uniform must be worn to and from school.
- Hoodies are not allowed.
- Coats must be **blue or black** and worn **over** the blazer.

#### Girls' Uniform

- Grey blazer with school crest.
- Tartan skirt (knee-length) **or** tailored black trousers (no skinny/jean-style).
- White shirt, tucked in and buttoned at collar.
- School tie worn full length.
- Optional grey v-neck pullover.
- Black flat/low-heel shoes (no boots or trainers).
- Plain black socks (above ankle/below knee) or plain black tights.
- Blue or black coat.

#### Boys' Uniform

- Grey blazer with school crest.
- Tailored black trousers (no skinny/jean-style).
- Optional small black belt.
- White shirt, tucked in and buttoned at collar.
- School tie worn full length.
- Optional grey v-neck pullover.
- Traditional black shoes (not resembling trainers; no boots).
- Plain black socks.

- Blue or black coat.

## **2. PE Kit**

### **Compulsory**

- Maroon SPH polo shirt
- Black SPH shorts
- Maroon socks & white socks
- Sports trainers
- Studded boots

### **Strongly Advised**

- Gum shield
- Shin pads

### **Optional**

- SPH tracksuit bottoms
- SPH maroon sweatshirt (not with normal uniform)
- SPH maroon games jersey
- Black thermal under-layer

## **3. Jewellery**

- Only one small plain gold/silver ear stud per lobe.
- No other piercings or jewellery (including taped-over items).
- Students may wear a small cross under their shirt.
- No jewellery in PE.
- Recent piercings do not exempt students.

## **4. Hair and Makeup**

- Hair must be natural in colour, not extreme, with minimum grade 2 at sides.
- No bows/hairbands; small ties only.
- Makeup must be discreet.
- No false eyelashes, hair extensions, false nails, nail varnish, or painted eyebrows.

## **5. Responsibilities**

### **Students**

- Wear uniform correctly and maintain it.
- Represent the school with pride, including the journey to and from school.

### **Parents/Carers**

- Ensure correct uniform and support our school standards and expectations.

## **Staff**

- Model professional appearance.
- Apply the policy fairly and support students.

## **6. Reasonable Adjustments**

Parents should contact the school if adjustments are required; decisions will be guided by fairness and dignity.

## **7. Non-Compliance**

- Loan items may be provided, including school shoes.
- Persistent issues will follow pastoral procedures and involve parents/carers.

## **8. Where to buy school uniform**

School uniform may be purchased from our official supplier:

JW Sports

55 High St, Bognor Regis PO21 1RX

sales@jwsports.co.uk

01243 860266

## **9. Governors**

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents/carers, and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single-supplier contracts and by re-tendering contracts at least every 5 years.

## **10. Monitoring Arrangements**

This policy will be reviewed annually by the senior leadership team. At every review, it will be approved by the standards committee

**Our current school uniform requirements can be viewed on our school website.**

**The transition of our new uniform will be completed for all students by September 2026.**